

Strategic Plan FY2021–2025



Resources Safety & Health
Queensland

VISION

Zero *serious* harm.

PURPOSE

To regulate, educate and assist industry in meeting its obligations to protect and promote the safety and health of persons from risks associated with mining, quarrying, explosives and petroleum and gas.

ALIGNMENT

We will respect, protect and promote human rights in our decision-making and actions.



Providing effective risk-based safety and health regulation

- We deliberately focus on serious harms, which we define as fatality, serious accident, and disease
- We prioritise our activities using risk-based decision making, using evidence and clearly defined assumptions
- We collect, analyse and share data:
 - for high potential incidents and disease, to identify, assess and address emerging risks and industry response to hazards
 - for serious and designated accidents and incidents, to monitor industry's safety performance
 - to assess how effectively industry is applying the risk management process



To be an exemplar expert regulator

- We maintain a contemporary regulatory framework focused on safety, health and security outcomes and industry performance
- We thoroughly investigate all fatalities, complaints and certain serious accidents and high potential incidents, in a timely manner
- We maintain a highly skilled, engaged and professional workforce
- We actively participate in relevant forums and statutory boards and advisory committees and share knowledge and further the objectives of the legislation



Promoting improved safety and health

- We provide contemporary testing, engineering, scientific and training services that enhance safety and health outcomes
- We facilitate effective health surveillance and electronic health records management
- We actively support emergency preparedness and response
- We sponsor and undertake research, aligned to our 5-year strategy and with the direction of our strategic research committee
- We actively engage with stakeholders and affected communities to identify and address safety and health issues facing the industry

We will leverage opportunities to:

- Balance priorities and align resources, reflecting complex and diverse interests
- Draw on our expertise and work in partnership with stakeholders and other agencies
- Use data; improve and facilitate sharing of data to inform policy, programs and regulation

We will manage our strategic risks to:

- Develop and maintain our mission-critical ICT systems
- Ensure our safety systems are adequate for the hazard or exposure to our people
- Optimise the design and implementation of our regulatory framework and program delivery