

VISION

Zero Serious Harm

PURPOSE

Our purpose is to **protect** and **promote** the safety and health of persons from risks associated with mining, quarrying, explosives, petroleum and gas

VALUES



FOR PEOPLE



FOR OUTCOMES



WITH INTEGRITY

OPPORTUNITIES

We will leverage strategic opportunities to:

Balance priorities and align resources to address complex problems

Draw on our expertise, and that of others, to collaborate with stakeholders

Embrace digital solutions to enhance our regulatory approach

RISKS

We will manage our strategic risks to:

Remain alert and responsive to changing industry trends (local and global)

Protect and secure information we hold, with public confidence in our systems and integrity

Maintain financial sustainability and viability into the future

REGULATORY APPROACH STRATEGIES

Develop a RSHQ regulatory strategy that focuses on outcomes and reducing sources of harm

Base regulatory activity on risk and collaborate across industry sectors

Demonstrate regulatory impact through risks mitigated, problems solved, hazards eliminated and patterns of non-compliance addressed



We will make **regulatory choices** that sustain improved safety and health outcomes in our resources industries and communities

Regulatory Approach

We will meaningfully engage with stakeholders to **understand the impact** of our decisions and help equip them to **manage risks**

Stakeholders



Develop a RSHQ Stakeholder Engagement and Communication Strategy that lifts visibility of valuable safety and health intelligence and provides our consistent approach to consultation and giving advice

Solve real, systemic problems through collaboration, education and enforcement

Build a reputation of trust, influence and impact

OUR STRATEGIC OBJECTIVES

People

We will be widely recognised as an employer with an **empowered, engaged** and **valued** workforce



PEOPLE STRATEGIES

Foster a culture of respect, integrity and equity

Attract, retain and develop our responsive, skilled and valued workforce

Support our people throughout all stages of the RSHQ employee life cycle with clear capability pathways and sound succession planning

Wellbeing, Health & Safety

We will foster an **inclusive, safe** and **healthy** workplace



WELLBEING, HEALTH & SAFETY STRATEGIES

Mature our safety culture and leadership

Improve coherence in our ways of working together across RSHQ

Enhance and mature our knowledge and risk management of our people's wellbeing, health and safety, with a focus on psychosocial hazards

Strategic Plan 2025-2029

RSHQ respectfully acknowledges all Aboriginal peoples and Torres Strait Islander peoples as the Traditional Owners and Custodians of the country on which we live and work.



Resources
Safety & Health
Queensland