



Occupational Health

Dean Barr
Executive Director
Occupational Health

Evan Pengelly
Director
Health Surveillance Unit

Pat Jensen
Director
Health Strategy & Compliance

Ensure disease and other health risks are detected early so that those diagnosed can get help and to inform whether protections are working.



Regulation of the Coal Mine Workers' Health Scheme

Complaints

- 2024–25 - 14 complaints
- 2025–26 - 8 complaints (to date)

Key Issues

- Health Assessments
- Falsification of documents
- Breaching approval conditions

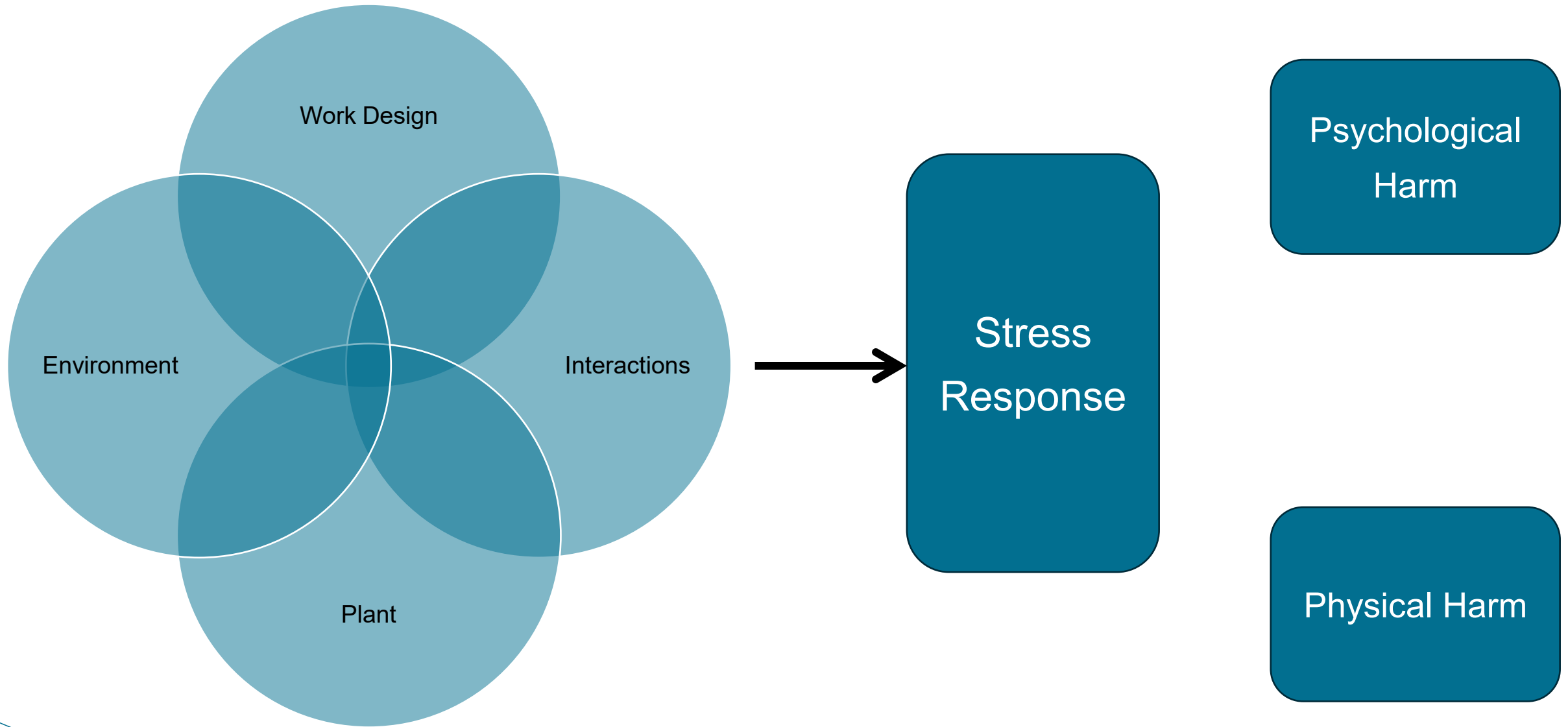
Enforcement Actions

- Falsifying coal mine worker medical records
- Failure to arrange health assessments



Psychosocial Hazards

Understanding Psychosocial Hazards





Controlling Psychosocial Risk

Eliminate

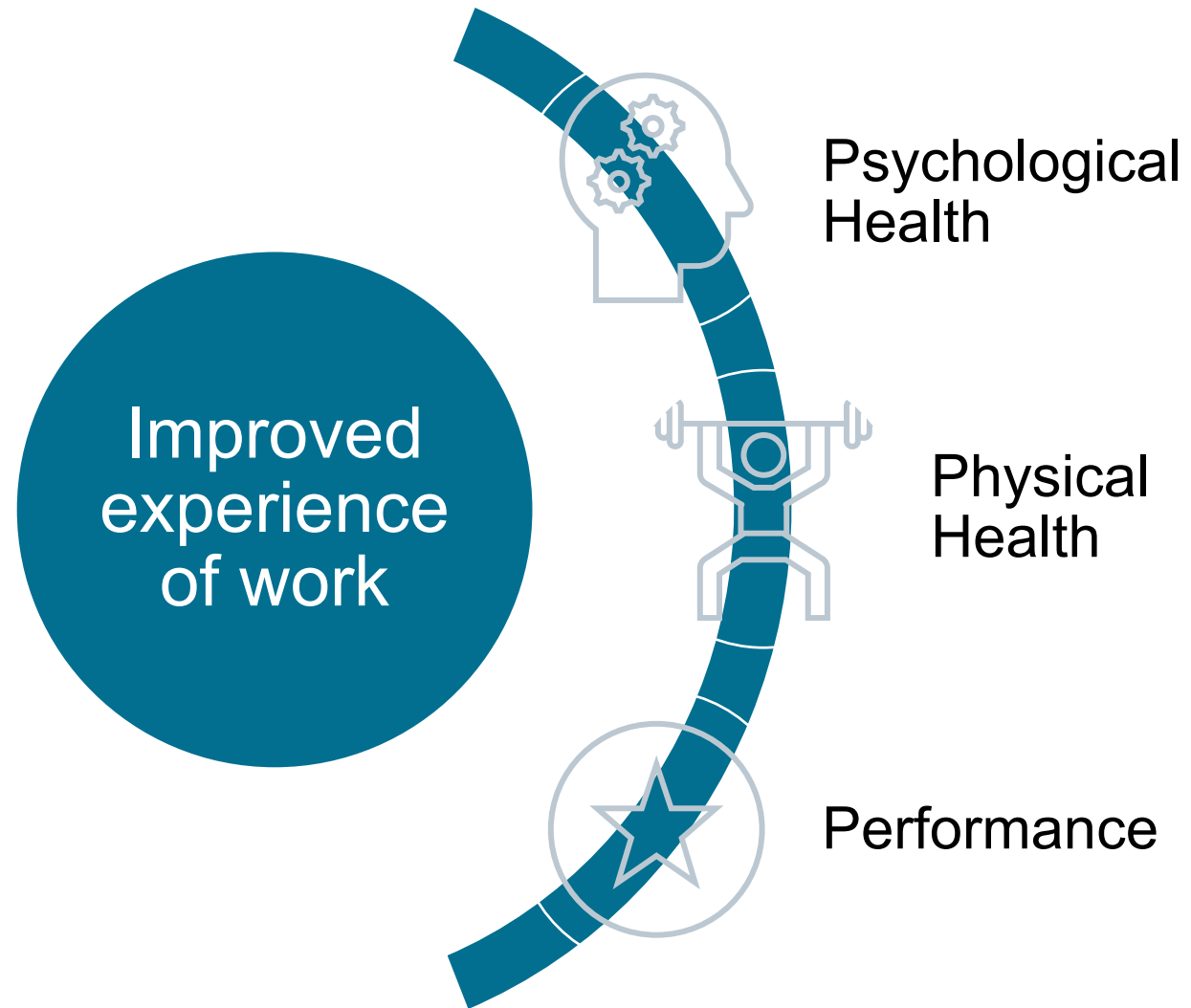
Work Redesign

Adjustment

Administrative

Personal Protection

Effective Management



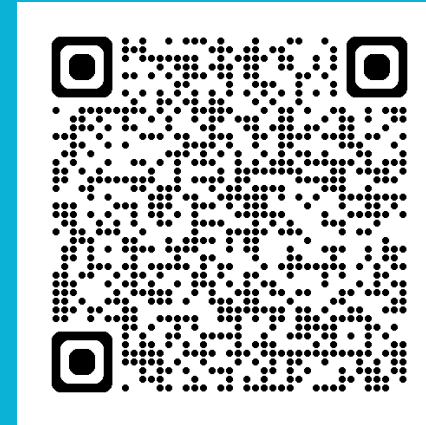
How to Report

Call RSHQ's Psychosocial Team on **1300 581 077**

Obligation holders send industry
notification form to
psychosocial@rshq.qld.gov.au



Workers send Psychosocial hazard
report form to
psychosocial@rshq.qld.gov.au



Investigations: What to expect

Focus on systems

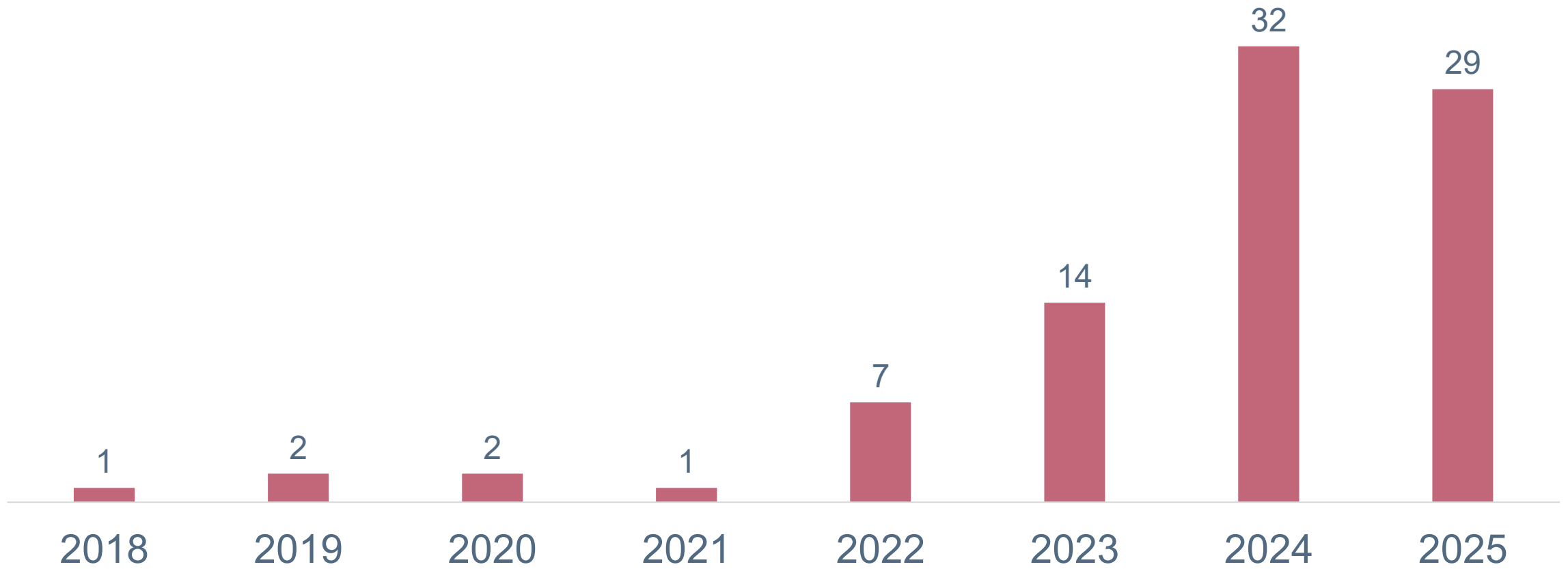
Contact SSE

Gather Information/Evidence

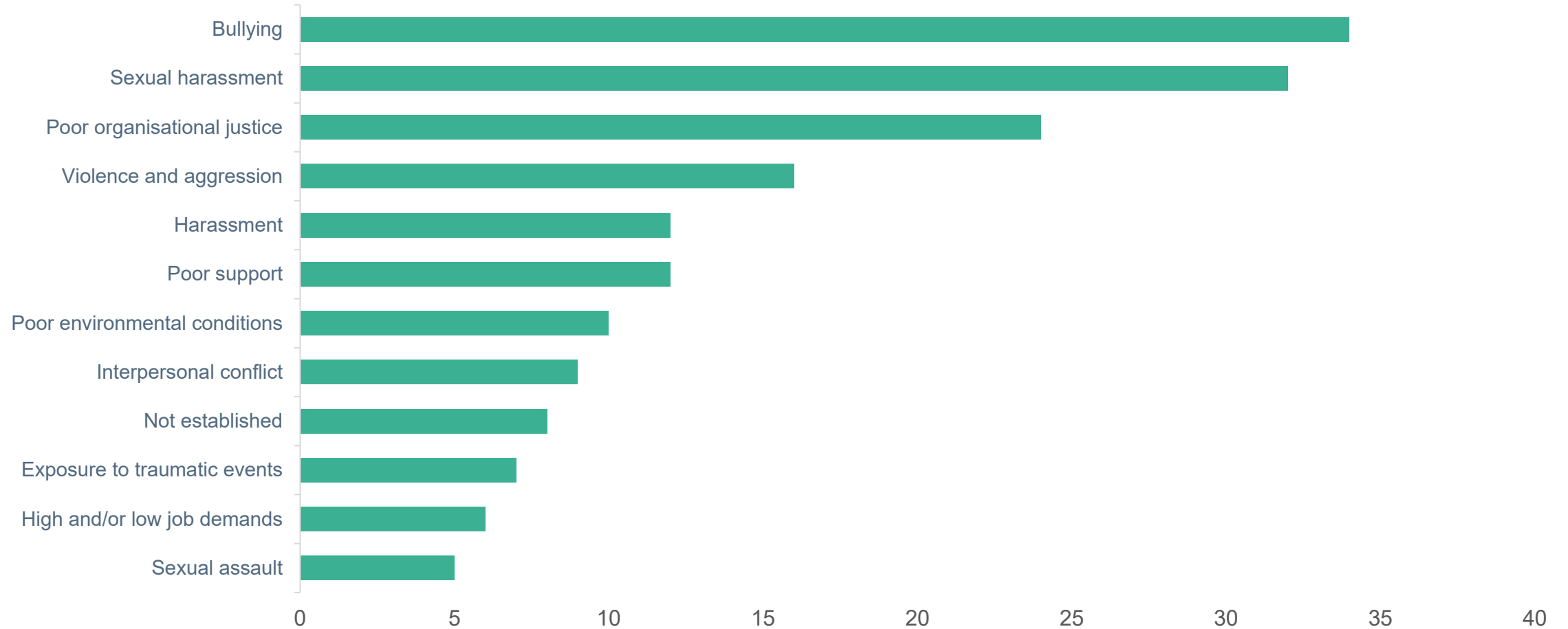
Finalisation



Reports Received



Types of reports



Current Project



- ✓ Identify, Assess, Manage
- ✓ Enhance Understanding
- ✓ Promote the accurate and timely reporting of incidents

Project Approach



Site
Selection

Assess

Outcomes

Share
Learnings

Start Now





Health Surveillance Welding Fume and Isocyanates



Resources
Safety & Health
Queensland

Welding Fumes

HOW?

- Appointed Medical Advisor (AMA)
- Completed in ResHealth

WHEN?

- Before exposure
- Every 5 years or determined by AMA

HA Components:

- Occupational/medical history
- CV, skin and respiratory examination
- Spirometry
- Respiratory questionnaire
- Consideration of exposure monitoring results
- Additional tests and follow ups as required

Isocyanates

HOW?

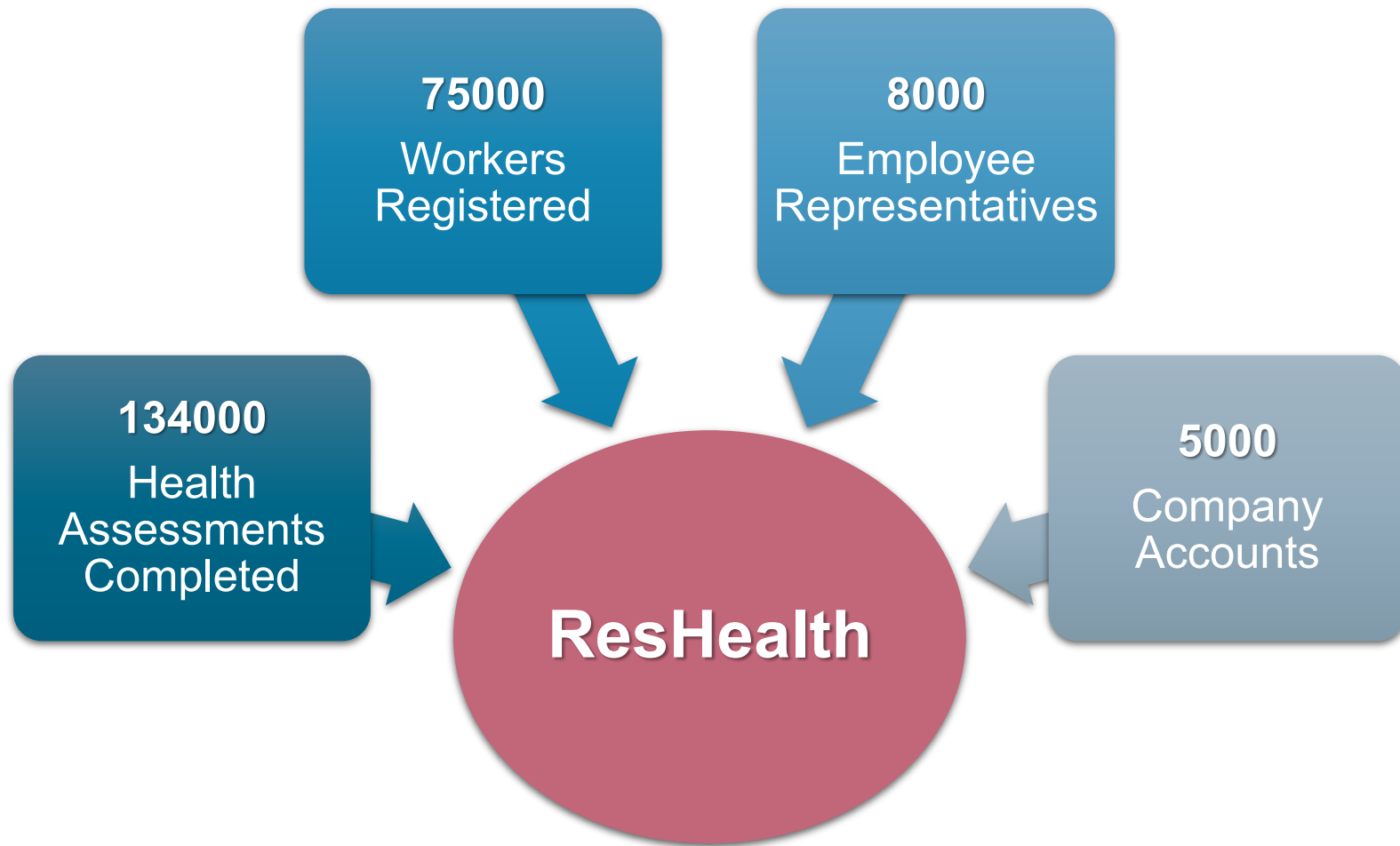
- Appointed Medical Advisor (AMA)
- Completed in ResHealth

WHEN?

- Before exposure
- 6 weeks after exposure
- 6 monthly during exposure
- Possible annual surveillance

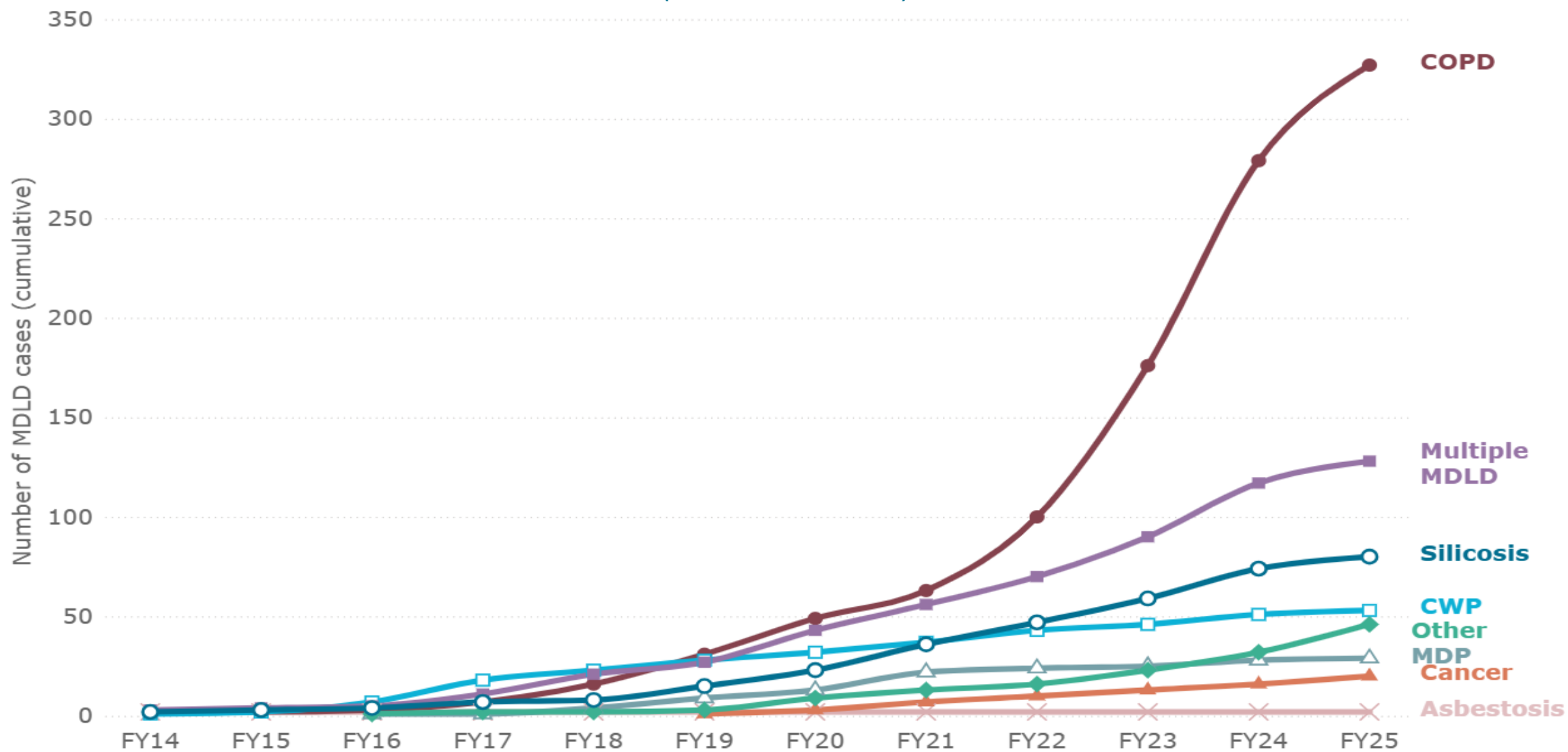
HA Components:

- Occupational/medical history
- Skin and respiratory examination
- Spirometry
- Respiratory questionnaire
- Consideration of biological monitoring results
- Follow ups as required



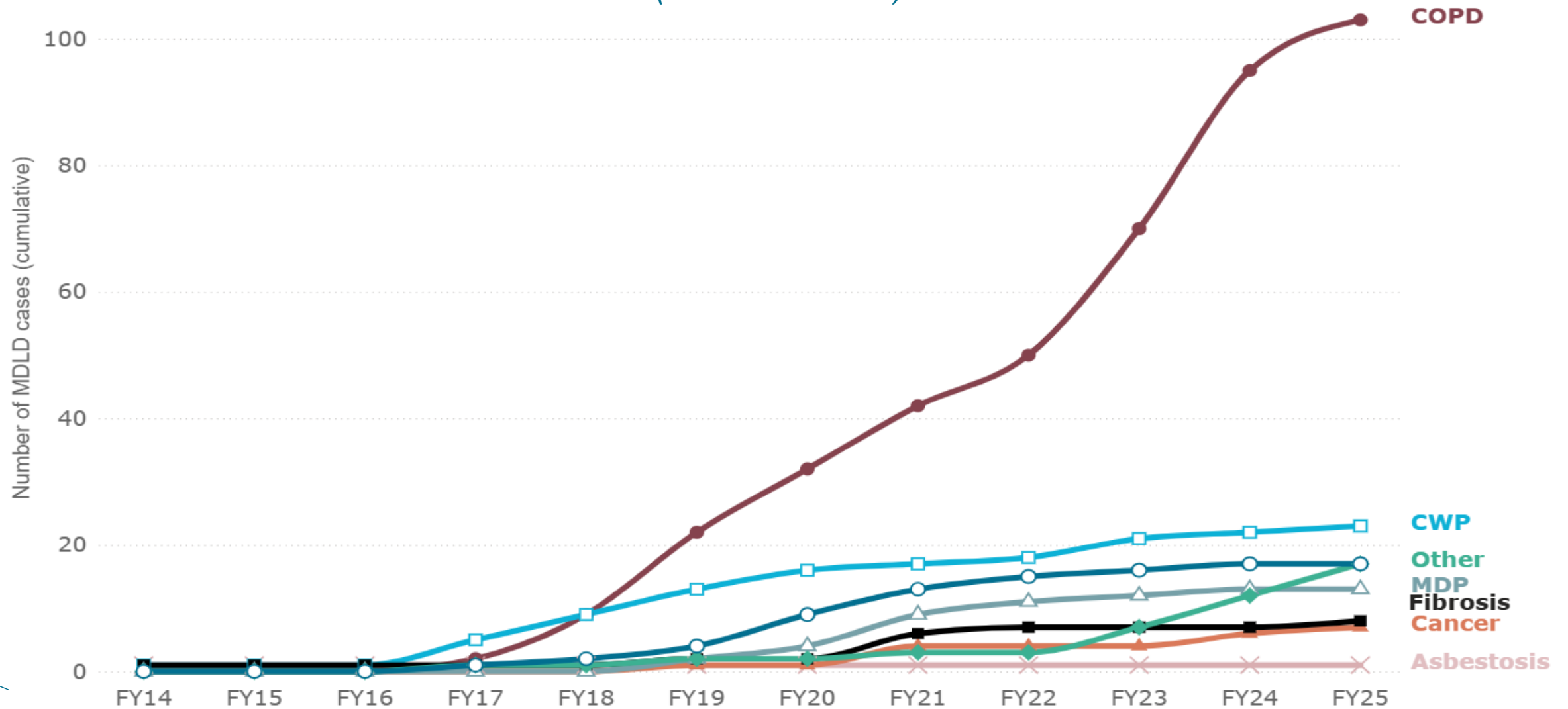
MDLD - Financial Year

(at 30 June 2025)



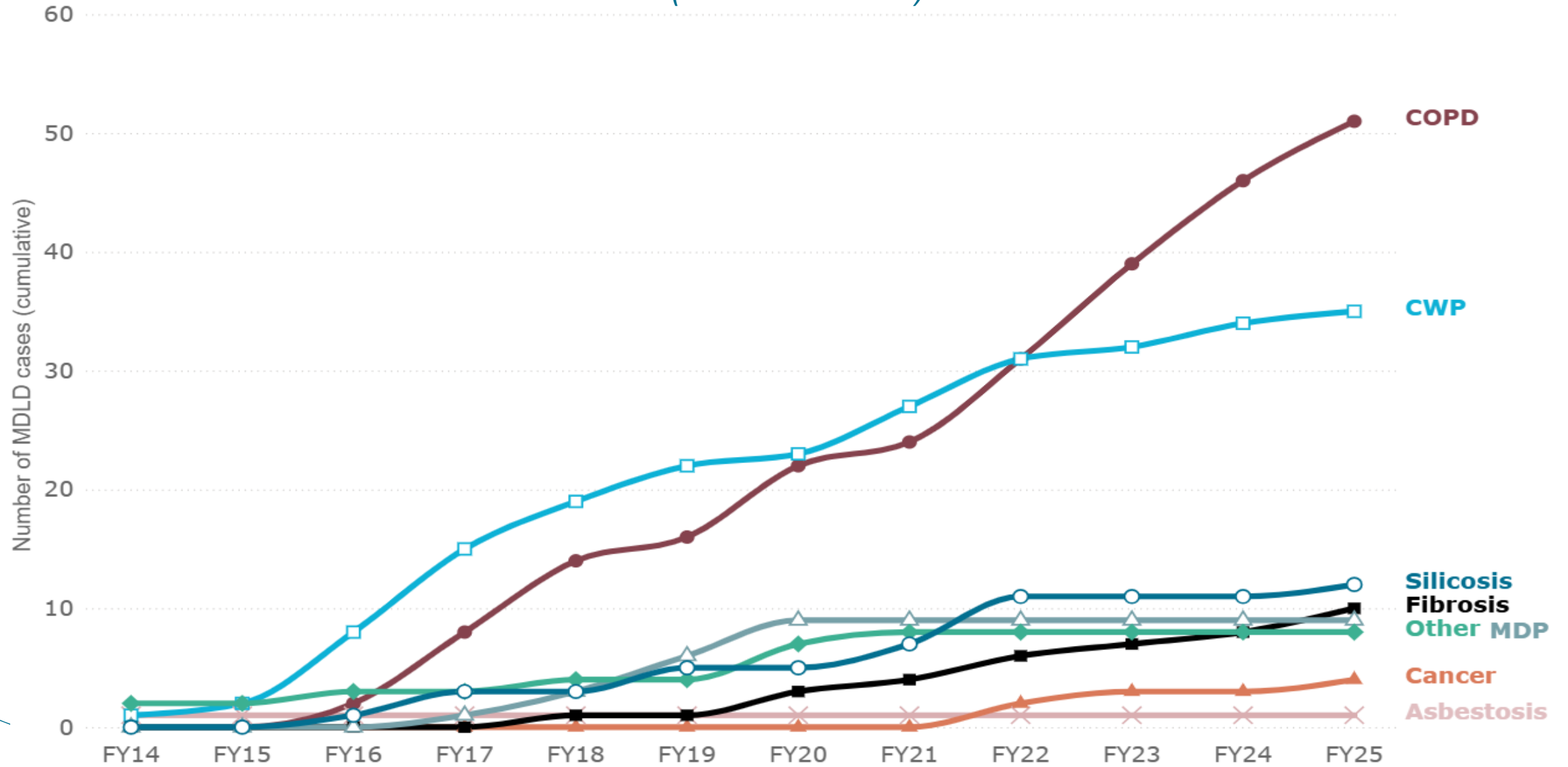
Current **Surface** Coal Mine Workers

(at 30 June 2025)



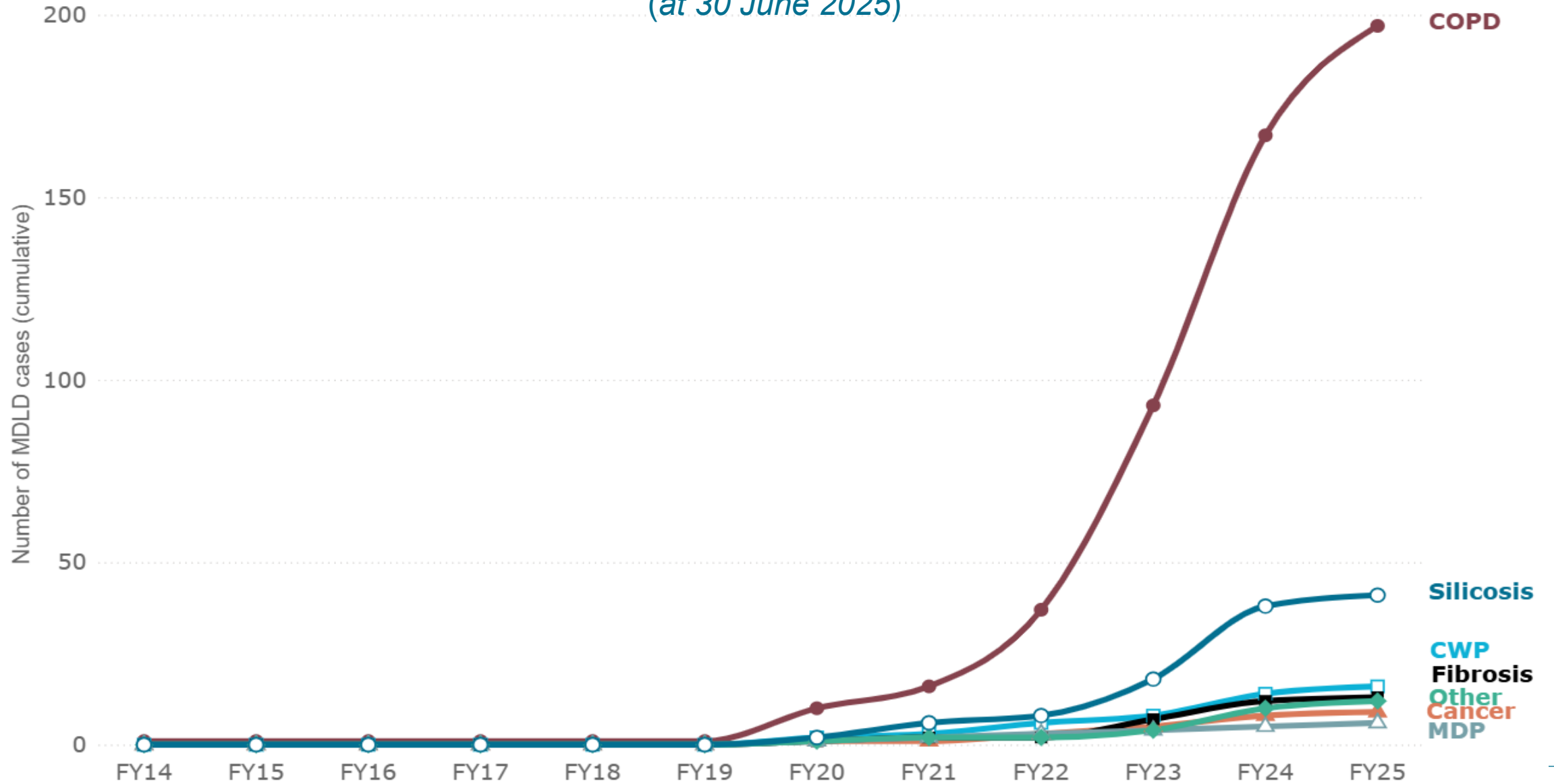
Current Underground Coal Mine Workers

(at 30 June 2025)



MDLD in Former Workers

(at 30 June 2025)



Guide to managing the risk of sexual harassment

Sections

Risk
management

Leadership

Culture

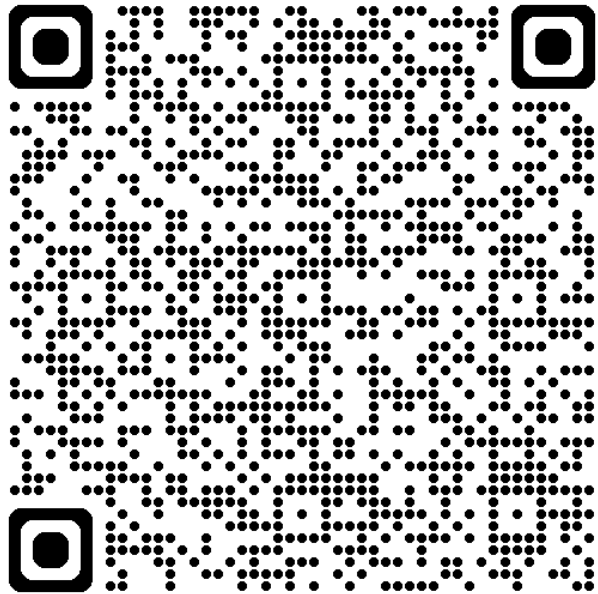
Knowledge

Reporting,
responding and
investigating

Support

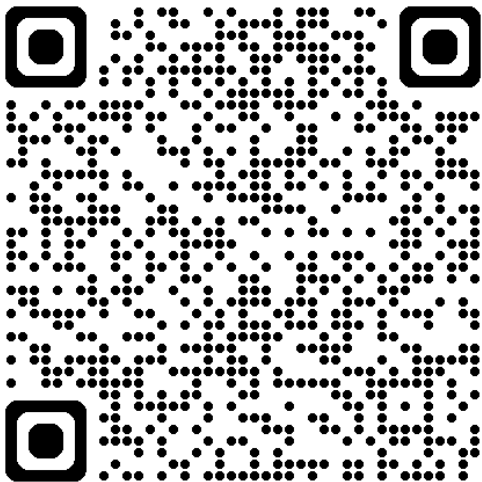


Discussion paper

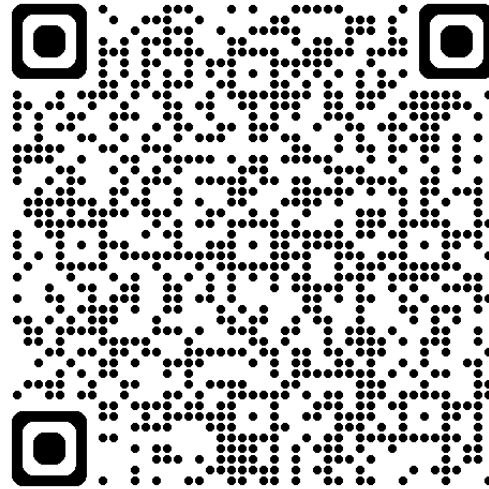


RSHQ Webpages -

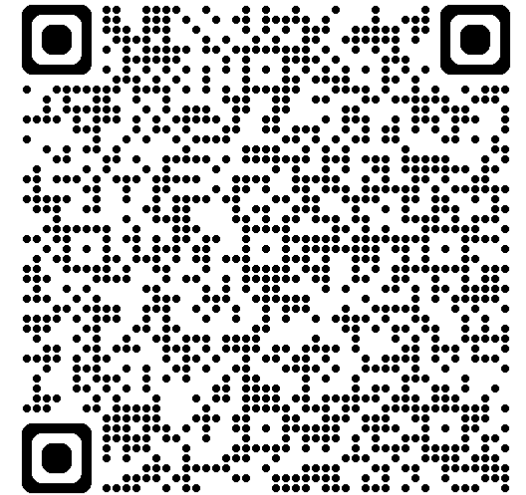
Managing psychosocial
hazards



Information about sexual
harassment

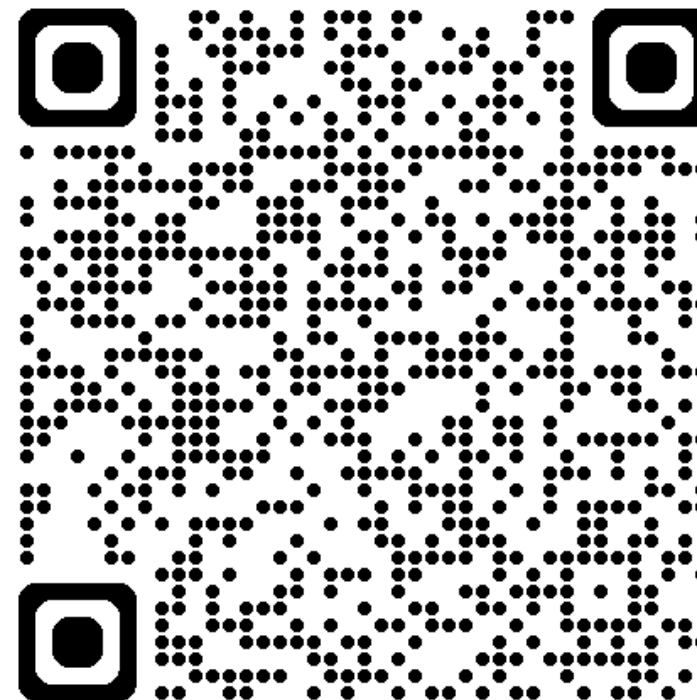


Guide to managing the risks of
sexual harassment



Health Surveillance Report

August 2025



Health surveillance

HSU@rshq.qld.gov.au

ResHealth

ResHealth@rshq.qld.gov.au

Health surveillance
reviews

minershealth@rshq.qld.gov.au

Psychosocial
Health

phsycosocial@rshq.qld.gov.au