

Good afternoon

The discussion paper on clarifying obligations to manage psychosocial hazards in the Queensland workplace is an important document that outlines the obligations of employers and workers in managing psychosocial hazards. The paper provides a clear definition of psychosocial hazards and outlines the obligations of employers and workers in managing these hazards. The proposed option of clarifying obligations to manage psychosocial hazards is a step in the right direction as it will help ensure that incidents are reported accurately and consistently.

While I represent SSE Co as HSET / Risk Manager, the responses below are my personal opinions.

In response to the 6 questions in the paper:

1. Yes, supportive of the proposed option of clarifying obligations to manage psychosocial hazards. The proposed option provides a clear definition of psychosocial hazards and outlines the obligations of employers and workers in managing these hazards¹.
2. Yes, support the proposed option of clarifying reporting obligations for incidents relating to psychosocial hazards and psychological injuries. This will help ensure that incidents are reported accurately and consistently¹.
3. No objections to any part of the proposed option.
4. N/A
5. Supportive of clarifying reporting obligations for incidents relating to psychosocial hazards and psychological injuries.
6. SSE Co would appreciate being able to continue to contribute to the discussion and development of this legislation.

Regards