

Dear Miners Health,

Please see my feedback

1. Do you support the proposed option of clarifying obligations to manage psychosocial hazards?

Yes, as many of the hazards have not been clearly outlined or defined and there has been up until this point a lack of boundaries around any psychological hazards particularly in the mining industry specifically regarding the impact of working remotely in isolated areas for longer durations of time than many other industries. Given the dangerous nature of the work accidents can happen on site and the work force can be left with physical injuries as well as psychological injuries. The psychological injuries are often left unaddressed and this clarification would ensure that employees are properly supported.

2. Which part of the proposed option do you support and why?

I support all of it because if it not adopted into the law it will be unlikely properly adopted as there will be no reason to comply. Compliance legislation will ensure change.

3. Which part of the proposed option do you not support and why?

I support it all.

4. If you do not support the proposed option, is there an alternate option which you do support?

5. Within the proposed option, do you support clarify reporting obligations for incidents relating to psychosocial hazards and psychological injuries?

Yes, and having access to compliance tools that can be audited would be great in ensuring compliance.

6. Do you have any other feedback or comments about the proposed option?

Kind regards,