

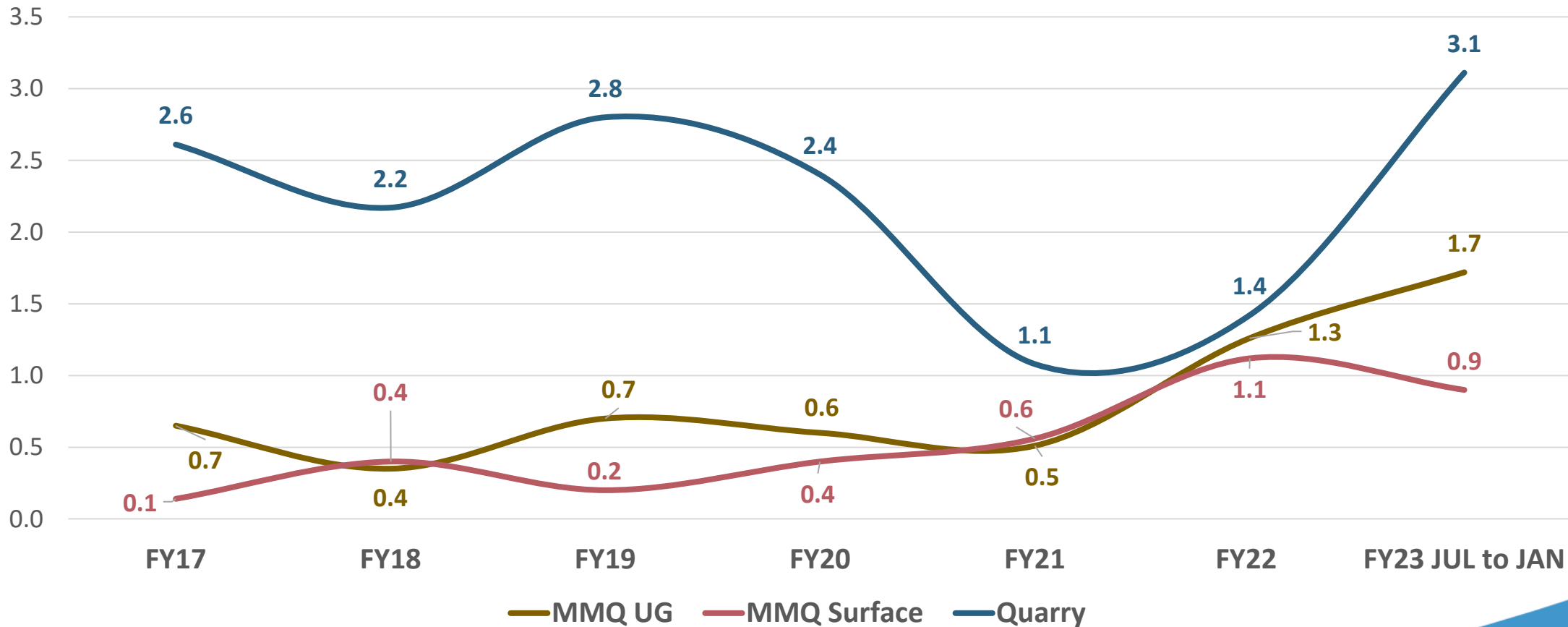
Resources Safety and Health Queensland Industry Leaders' Briefing 2023

Hermann Fasching
Chief Inspector of Mines

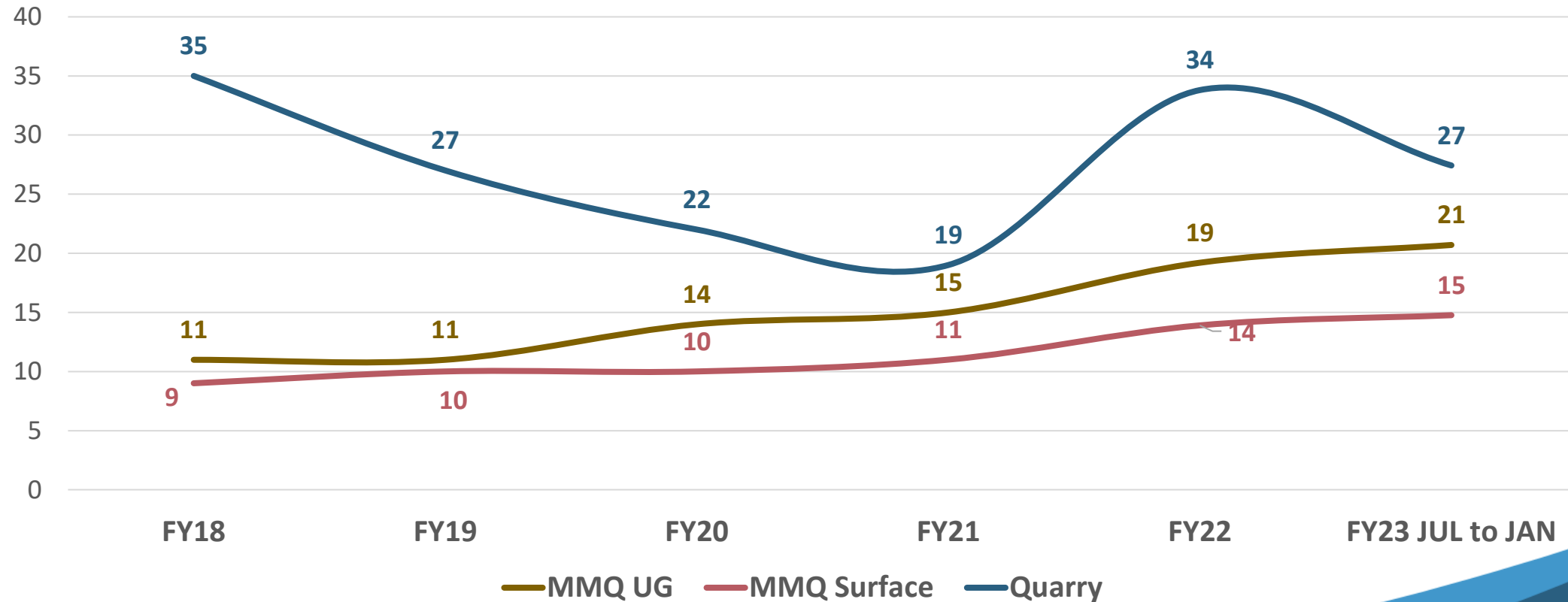
Key messages

- MMQ safety and health performance
- HRO reflections
- QLD Coal Mining Board of Inquiry
- SASH
- Respiratory health assessments
- Focus on the year ahead

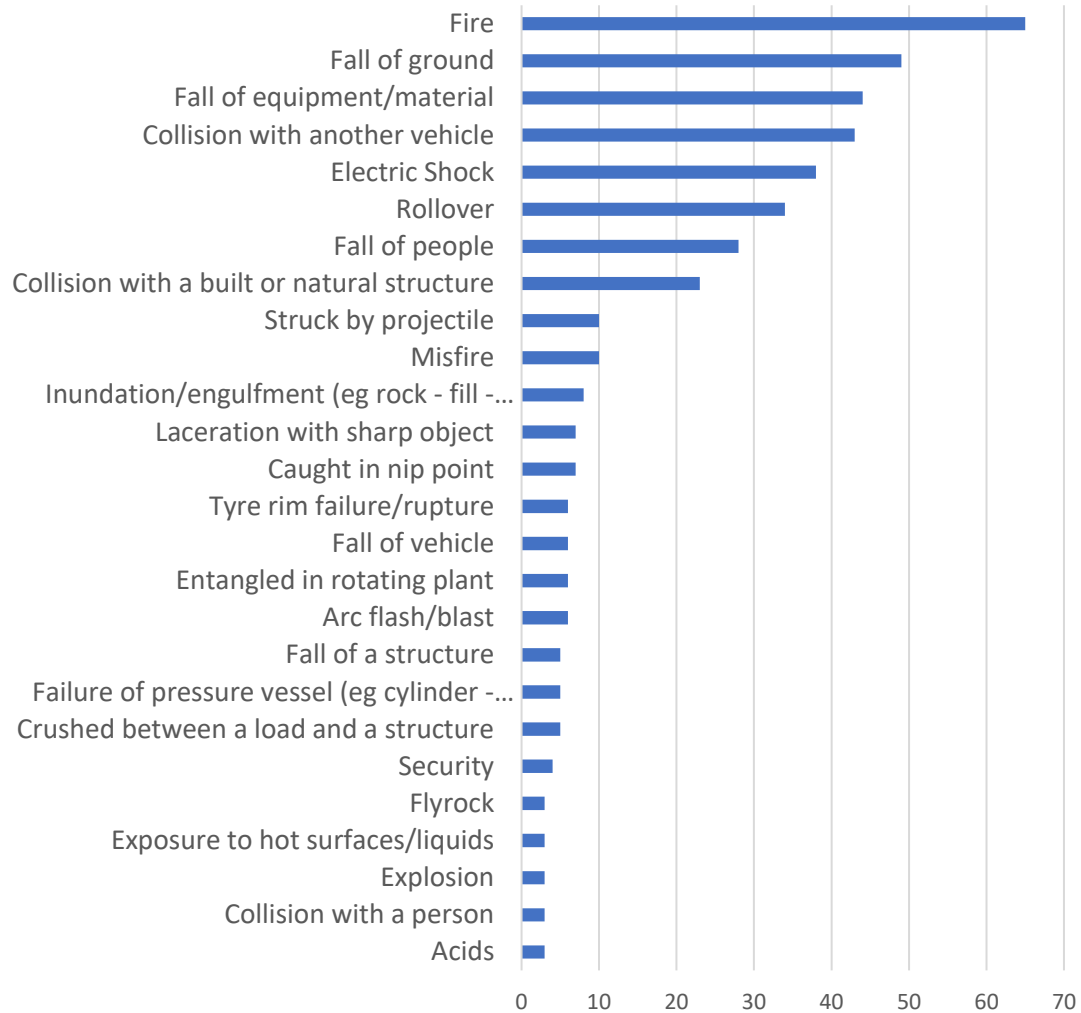
Serious accident frequency rate



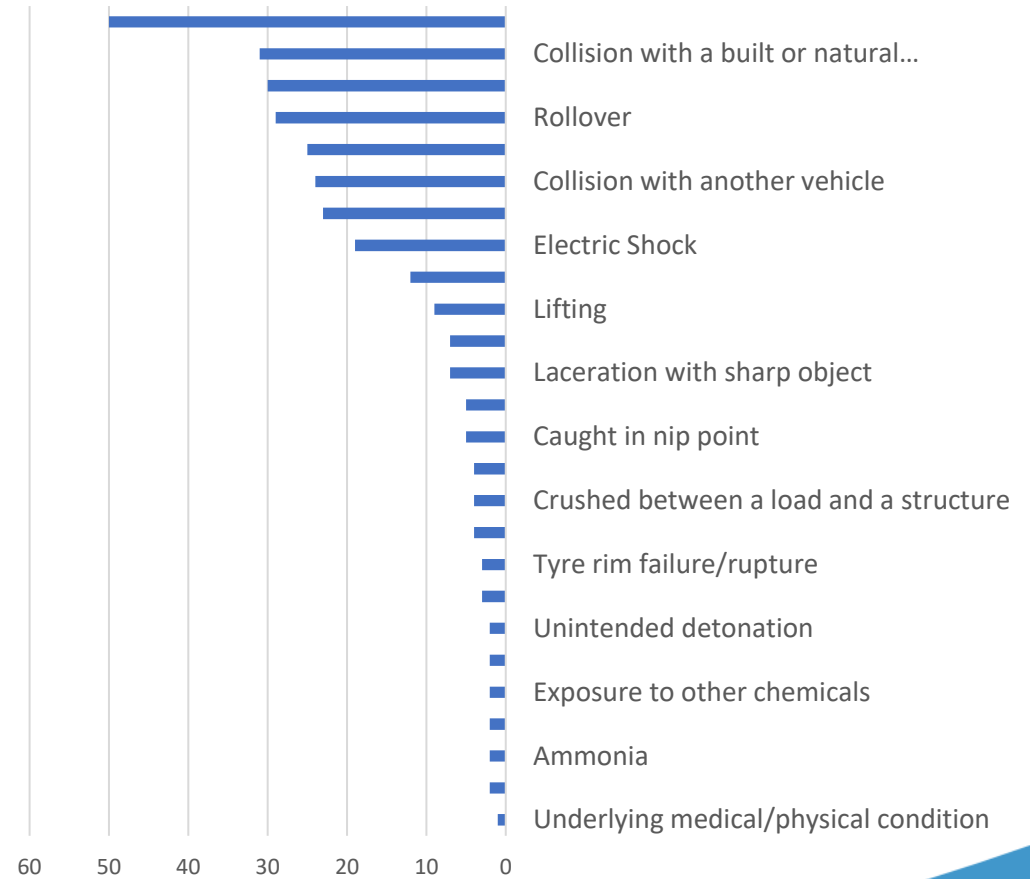
High Potential Incident frequency rate



Hazard by type for FY22



Hazard by type for FY23 to January

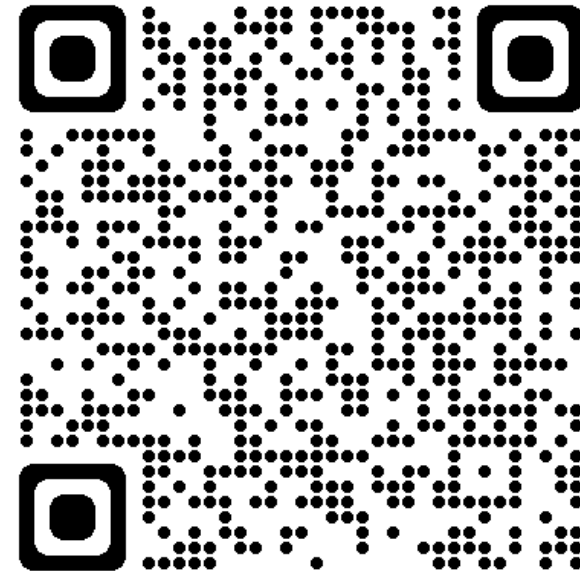


HRO reflections

A High Reliability Organisation can be defined as an organisation that succeeds in continually delivering desired outcomes despite high levels of risk and complexity.

QLD Coal Mining Board of Inquiry

- Established in May 2020
- 65 recommendations
- 7 applicable to both coal and MMQ operations
- MMQ sector will be asked to consider and provide a response on the 7 recommendations



Sexual assault and sexual harassment

- Guidance material and information to help manage sexual harassment risks in the workplace:
- Safe Work Australia
- Minerals Council of Australia [Respect@Work Toolkit \(PDF, 1.45MB\)](#)
- Australian Human Rights Commission – [Employers – Preventing and responding to workplace sexual harassment](#)
- Queensland Human Rights Commission – [Employers' toolkit \(PDF, 1.45MB\)](#)
- Australian Government – [Respect@Work](#).



Respiratory health surveillance

- Assessment to very high standard.
- Diagnose disease as early as possible.
- Provides the best outcome for worker.
- Inspectors have reviewed 33 sites:
 - few sites are fully compliant
 - contractors often not considered
 - follow-up testing often not done
 - few sites have documented this surveillance as a component of SHMS.

MMQ areas of focus

- Investigation quality and control effectiveness
- Compliance with respiratory health assessment requirements
- Engagement with exploration sector
- Significant harms
 - fires
 - fall of ground
 - vehicle collisions